



Rapides Workforce Development Board E-Bulletin



A proud partner of the **americanjobcenter** network

November 2022

Job Fairs/Career Opportunities

HIRING FAIRS

FALL 2022

Department of Children & Family Services
Building a Stronger Louisiana

If you care about children and families, there's a place for you at DCFS

Lafayette -- Friday, October 14
New Orleans -- Friday, October 21
Slidell -- Wednesday, October 26
Lake Charles -- Wednesday, November 2
Monroe -- Thursday, November 10
Houma -- Friday, November 18
Alexandria -- Thursday, December 1
Shreveport/Bossier -- Wednesday, December 7
Baton Rouge -- Thursday, December 15

LEARN MORE AND APPLY

Previous candidates also encouraged to re-apply. For Child Welfare positions, any social work or related experience/education welcomed.

DCFS Hiring Fair is on
Thursday, December 1, 2022
10:00 am - 2:00 pm
Rapides American Job Center
5610-B Coliseum Blvd., Alexandria, LA

CommCare Corporation

the caring company

WE'RE HIRING!

WHERE: OAK HAVEN CARE CENTER
1515 LA-107, CENTER POINT, LA 71323

WHEN: THURSDAY, NOVEMBER 10TH

10:00AM-3:00PM

ON SITE INTERVIEWS WILL BE CONDUCTED

WE OFFER ...
FULL-TIME & PART-TIME POSITIONS

CURRENT OPENINGS:

- LPN • CNA
- DIETARY AID
- HOUSEKEEPER

Employee Perks & Benefits

- Competitive Pay
- Incentive Plans
- Health, Dental, & Vision
- Holiday Pay
- Paid Time Off (PTO)
- 401(k) Retirement Plan
- Credit Union Memberships
- Employee Discount Programs
- Short-Term Disability
- Jury Duty & Bereavement Leave

JOIN OUR TEAM!

<https://brhealthcarecenter.com/career-opportunities/>

CommCare Corporation holds its Job Fair
On November 10th from 10 AM - 3 PM
at 15165-LA, Center Point, LA

PINEVILLE POLICE DEPARTMENT

BE PART OF OUR TEAM

NOW HIRING POLICE OFFICER

PROVEN CRIME REDUCTION STRATEGIES	MEDICAL, VISION, DENTAL & RETIREMENT	COMPETITIVE PAY
EXTRA DUTY OPPORTUNITIES	100% MEDICAL PAID FOR EMPLOYEE	TECHNOLOGY FOCUSED

Are you looking to begin your law enforcement career?
Are you a post-certified officer looking for a better place to work that utilizes technology and proven violent crime reduction strategies like stratified policing?

Join the Pineville Police Department!
Call Captain Kim Mixon at 318-442-8632 or email her at kmixon@pineville.net

Elaine Morace
Rapides WDB Director

Rapides American Job Center
5610 - B Coliseum Blvd., Alexandria, LA 71303
(318) 767 - 6030
Mon -Friday 8:00 am - 4:30 pm

Rose Killion
Rapides WDB Chairperson




Rapides Workforce Development Board E-Bulletin



A proud partner of the **americanjobcenter** network


November 2022

Career Opportunities



Central Louisiana State Hospital

Leading the way in mental health care



Health Care Career Opportunities


Registered Nurses ~ Licensed Practical Nurses ~ Psychiatric Aides
Administrative Coordinators ~ Social Workers ~ Psychologists

Benefits include:

- ✓ Special Entry Rate of Pay *Recently updated for RN's/LPN's*
- ✓ Retirement
- ✓ Health Insurance/Other Insurances
- ✓ Paid Holidays
- ✓ Sick Leave & Personal Leave


Learn more and apply by visiting:
<https://www.governmentjobs.com/careers/louisiana>

For more information contact: (318) 484-6200



SCAN ME

COME JOIN OUR TEAM!!



NOW HIRING


MANUFACTURING CAREERS

FCAW Welders
CNC Machinists
CNC Programmers
Manufacturing Production Labor
Overhead Crane Operators
Welders Helpers
Manufacturing Purchasing Manager
Manufacturing Production Manager

All Positions are full time & permanent



ProTemp never charges a fee to find you a job

Email resumes to crystal@protempss.com




PROTEMP

Staffing Solutions, Inc.



1150 Expressway Dr, Pineville
318-561-7607

Student Nurse Extern Hiring Event



Rapides Regional Medical Center

Join the Rapides Regional Medical Center Hiring Event to learn more about the nurse extern opportunities available to nursing school students.

Monday, November 14, 2022
2:00 pm - 4:00 pm
Rapides Regional Medical Center,
211 4th Street, Alexandria LA

To register and learn more about the hiring event, click [here!](#)

Social Assistance

AFFORDABLE CONNECTIVITY PROGRAM

The Affordable Connectivity Program (ACP) is a \$14.2 billion program that supports eligible low-income households struggling to afford monthly internet service. This critical program ensures that households have the connections they need for work, school, healthcare, and more.

Qualifications & Application:
887-384-2575 or AffordableConnectivity.gov



Elaine Morace
Rapides WDB Director

Rapides American Job Center
5610 - B Coliseum Blvd., Alexandria, LA 71303
(318) 487-5532
Mon - Friday 8:00 am - 4:30 pm

Rose Killion
Rapides WDB Chairperson



Rapides Workforce Development Board E-Bulletin



A proud partner of the **americanjobcenter** network

November 2022

Adult Education Programs



Want to improve your English Language Skills?

CLTCC WorkReady U Adult Education Program

We offer:

- High school equivalency diploma preparation (HiSET prep)
- Digital Literacy skills
- Job readiness skills
- Secondary credential preparation
- College transition resources
- English as a second language

Who can enroll:

- Any adult age 16 years and older is eligible to enroll.
- 16 & 17 year old students must provide an age waiver from the local school board office

Contact Us:

1-800-278-9855
adulthoodeducation@cltcc.edu

Scan the QR code and complete the form for more information!

CLTCC does not discriminate on the basis of race, color, national origin, sex, disability, or age in its programs and activities. The following person has been designated in writing to receive inquiries: the senior director of Human Resources, 516 Murray St., Alexandria, LA, 318.487.5443 ext. 1154.

Want to improve your English Language Skills?

CLTCC WorkReady U Adult Education Program

We offer:

- High school equivalency diploma preparation (HiSET prep)
- Digital Literacy skills
- Job readiness skills
- Secondary credential preparation
- College transition resources
- English as a second language



Who can enroll:

- Any adult age 16 years and older is eligible to enroll.
- 16 & 17 year old students must provide an age waiver from the local school board office

Evening ESL classes available! NO COST!

CLTCC Alexandria Campus
516 Murray St.
Alexandria, LA 71301

Forest Hill Community Center
138 Blue Lake Road
Forest Hill, LA



EARN YOUR HIGH SCHOOL EQUIVALENCY DIPLOMA

CLTCC WorkReady U Adult Education Program

We offer:

- High school equivalency diploma preparation (HiSET prep)
- Digital Literacy skills
- Job readiness skills
- Secondary credential preparation
- College transition resources
- English as a second language

Who can enroll:

- Any adult age 16 years and older is eligible to enroll.
- 16 & 17 year old students must provide an age waiver from the local school board office

Day & Evening classes available! NO COST!

Contact Us:

1 (318) 487-5443
ext. 1125 or 1127
adulthoodeducation@cltcc.edu

Scan the QR code and complete the form for more information!

CLTCC does not discriminate on the basis of race, color, national origin, sex, disability, or age in its programs and activities. The following person has been designated in writing to receive inquiries: the senior director of Human Resources, 516 Murray St., Alexandria, LA, 318.487.5443 ext. 1154.

EARN YOUR HIGH SCHOOL EQUIVALENCY DIPLOMA

CLTCC WorkReady U Adult Education Program

We offer:

- High school equivalency diploma preparation (HiSET prep)
- Digital Literacy skills
- Job readiness skills
- Secondary credential preparation
- College transition resources
- English as a second language

Who can enroll:

- Any adult age 16 years and older is eligible to enroll.
- 16 & 17 year old students must provide an age waiver from the local school board office


Rapides Parish

CLTCC Alexandria Main Campus
516 Murray Street
Alexandria, LA 71301

Rapides American Job Center
5610 B Coliseum Blvd.
Alexandria, LA 71301

Pineville Elementary School
835 Main St.
Pineville, LA 71360

Community Events



Boots to Business | Reboot is an entrepreneurial education and training program offered by the U.S. Small Business Administration (SBA). Participants are introduced to the skills, knowledge, and resources they need to launch a business, including steps for developing business concepts, how to develop a business plan, and information on SBA resources available to help.

B2B Reboot is open to all veterans and spouses.

When:
Thursday, 10 November 2022
8:00 AM - 12:00 PM Central Time

Where:
Central LA Regional Chamber of Commerce
1118 3rd Street Alexandria, LA 71301

Hosts/Presenters:
Veterans Business Outreach Center (VBOC),
Small Business Development Center (SBDC),
Louisiana SBA District Office,
Veteran Success Story

VBOC at MSU POC:
Mark Scott
Email: vboc@business.msstate.edu
Phone: (662) 325 - 4990

LSU SBDC POC:
Evelyn Jones
Email: ejones@louisianasbdc.org
Phone: 318-545-5077 Ext. 3430

The Boots to Business entrepreneurship training program is provided through the coordinated efforts of the SBA and its related partner network. All SBA services are provided to the public on a non-discriminatory basis. Reasonable arrangements for persons with disabilities will be made if requested at least two weeks in advance.

2022 ALEX WINTER FÊTE

DEC 8-11

Mark your calendars for the
2022 ALEX Winter Fete!

Register here!

Elaine Morace
Rapides WDB Director

Rapides American Job Center
5610 - B Coliseum Blvd., Alexandria, LA 71303
(318) 487-5532
Mon - Friday 8:00 am - 4:30 pm

Rose Killion
Rapides WDB Chairperson



November 2022

Success Stories

JAG Update

Workforce Operations Department housed in the Rapides American Job Center is proud to partner with the Rapides Parish School Board's JAG Program. The WIOA Youth Program provides funds that provide opportunities in education and career pathways to high school seniors.

We congratulate Alicia Monroe, JAG "Teacher of the Year" at Rapides High School for a job well done! We thank you for preparing our young adults for the workforce.

What is JAG?

Jobs for America's Graduates (JAG) is a state-based national non-profit organization dedicated to supporting young people of great promise. JAG is delivering the best results in its 40-year history, while serving youth who face significant challenges, to help them reach economic and academic success. JAG helps young people of truly great promise succeed both in school and on the job, leading to a productive and rewarding career.

Employer engagement has been a cornerstone activity of the JAG program since its inception. In leveraging employer engagement as an instructional strategy, JAG elevates the practice by developing meaningful connections between our students and professionals, ideas and skills, and the classroom and real-life situations. Employers invest their resources, talent, and knowledge to customize individual learning experiences for JAG students. Work-based activities and learning advance effective employer partnerships to provide students with the inspiration, motivation, knowledge, and skills needed to be successful in post-secondary education and career pathways.

JAG program equips students with no less than 37 employability skills competencies plus career exploration and development.

JAG Specialists provide advice and support as students make significant career and life decisions and serve as a "one-stop" connection for participants to access personal, behavioral, and other youth services in the community. Support services are provided during the school year as well as in the summer months.

Source: Donna Smith



RoyOMartin Workforce Updates

Throughout the month of October, we celebrated and highlighted the opportunities and careers in manufacturing. October is National Manufacturing Month and MFG Day is celebrated each year on the 1st Friday of October and presented by the National Association of Manufacturers and The Manufacturing Institute. At RoyOMartin, we believe in providing the opportunity for all our team members to take their careers as far as they can! We grow trees and people! Visit <https://www.mfgday.com/> to learn more about #MFGDay22 and opportunities available in manufacturing.

Women in Manufacturing

RoyOMartin hosted its Sixth Annual RoyOMartin Women in Manufacturing Day on October 28, 2022.

Celebrated annually each October, RoyOMartin Women in Manufacturing Day is

designed for young women in grades 7-12

to gain an awareness of the career opportunities available in our manufacturing industry.



(left to right) Savannah Duncan, Miranda Underwood, Jessica Difulco, Tara Mosley, and Ebony Moran.

Photo credit: RoyOMartin

The event was held at the RoyOMartin corporate office in Alexandria, La., and streamed on Facebook Live across Central Louisiana. Female students from Arthur F. Smith Middle Magnet School and Oakdale High School attended the ceremony, along with viewers of the live-stream video, heard unique testimonials from these five RoyOMartin female team members.

To learn more about the event, click [here](#).

RoyOMartin Women in Manufacturing Day is offered in conjunction with **Manufacturing Day**, a project of the National Association of Manufacturers and the Manufacturing Institute.

Additional Manufacturing Month Activities included the kickoff to RoyOMartin's "Girls Can Too" mentor program area junior high and high schools, and book readings at area elementary schools with RoyOMartin representatives and our mascot Otis the Black Bear.



Source: Amanda Guillot

Elaine Morace
Rapides WDB Director

Rapides American Job Center
5610 - B Coliseum Blvd., Alexandria, LA 71303
(318) 767 - 6030
Mon - Friday 8:00 am - 4:30 pm

Rose Killion
Rapides WDB Chairperson



November 2022

Manufacturing Jobs are Forecasted to Increase in the Louisiana Central Region



Regional employment in the manufacturing industry for Central Louisiana is expected to outpace the national average during the next four years, according to economic data released by Louisiana Central in October.

Louisiana Central’s report found that within the next four years, manufacturing jobs available in Central Louisiana will increase by 14 percent across the 10-parish area while overall jobs available will tumble by 2 percent statewide and 4 percent nationally. The report is compiled by Louisiana Central’s economic modeling research partner, Lightcast. Lightcast examines data from the US Census Bureau, Bureau of Economic Analysis, Bureau of Labor Statistics, and other sources. Based on 2016 numbers, more than 9,100 people in Central Louisiana worked for manufacturers in the region; however, Lightcast predicts the manufacturing workforce could grow by more than 1,300 jobs by 2026.

“This is great news,” Jim Clinton, President and CEO of Louisiana Central said. “Manufacturing is already a key economic driver in our region. The best news from this report is that manufacturing jobs in our region are expected to grow significantly faster than the national average in the next few years. Manufacturing jobs export services outside our region and bring cash into our region. The revenue from manufacturing generates a multiplier effect causing jobs in other sectors to also be created.”

Manufacturing is a large contributor to Louisiana’s economy and comprises a large portion of the overall statewide workforce. Average salaries for Central Louisiana manufacturing jobs are more than \$72,000 per year. Central Louisiana is a prime location for manufacturing.

“Our region offers many resources and incentives for companies to build, invest, and grow,” Lafe Jones, Executive Director of Industry Relations at Louisiana Central said. “Some of the benefits include support from the state and from local organizations like Louisiana Central, the region’s unique workforce, the available education and training providers, the supportive infrastructure, and the quality of life Central Louisiana provides.”

View full story [here](#).

Source: Britney Lilley

CENLA Businesses Committed to Supporting LSUA’s Accountants for the Future



In a press conference, seven central Louisiana businesses stood with LSUA to announce an official partnership known as LSUA Accountants for the Future that will provide funding, support, and professional opportunities to increase the number of qualified accountants graduating into the workforce.



Photo credit: Nathan Parish

In 2017, the Alexandria statistical area reported having only 53% of the accountants needed for a region its size as measured against national averages. Over the last five years, the administration of LSUA and the faculty of LSUA’s College of Business have met regularly with area employers to assess their workforce needs. In direct response to these conversations, LSUA has focussed on redesigning an innovative Accounting degree program accredited by the Accreditation Council for Business Schools and Programs (ACBSP).

Spearheaded by the vision of Roy O. Martin, III, CEO and CFO of RoyOMartin, the LSUA Accountants for the Future partnership is a collaboration between LSUA and seven area businesses, including RoyOMartin; Red River Bank; Payne, Moore, & Herrington; Cleco; Crest Industries; Virtual Partner Advantage; and Central Management.

Martin explained his motivation for encouraging the partnership between like-minded businesses and LSUA, “This collaboration is about the business community working directly with the university to address a critical need. Our businesses cannot grow until we grow our workforce. We have the raw material here in central Louisiana. We have to send them through the factory that is LSUA to produce the high-quality product we are all looking for...accountants!”

Randall Dupont, Dean of the College of Business, said, “This partnership is a great opportunity. We have put in the work to elevate the Accounting program because it is the right thing to do. We need to understand the needs of the business community and continue to improve our programs. We are working every day to do both.”

View full story [here](#).

Source: Adam Lord

Workforce



Only 11.4% of American veterans in the 11 to 44 age group were unemployed in January 2022.

The veteran unemployment rate increased between December 2021 and January 2022 from 3.2% to 3.8% .

According to ZipRecruiter, veterans in 2022 earn an average salary of \$57,231. While the average veteran salary varies between \$18,000 and \$128,000, most veterans earn between \$28,000 and \$37,399.

Source: TeamStage

Elaine Morace
Rapides WDB Director

Rapides American Job Center
5610 - B Coliseum Blvd., Alexandria, LA 71303
(318) 767 - 6030
Mon - Friday 8:00 am - 4:30 pm

Rose Killion
Rapides WDB Chairperson