IT'S YOUR BUSINESS

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The Rapides Parish Police Jury has been awarded a Reconnecting Cenla Program Grant from The Rapides Foundation. The \$300,000 grant will allow the Louisiana Workforce Operations 61 and Rapides American Job Center to

expand the outreach and the services of the Youth Empowerment

Services (Y.E.S.) Project.

The goal of Y.E.S. is to identify the disconnected youth in Rapides Parish and to connect them with resources within the American Job Center and with external partners. Disconnected youth are defined as young adults ages 16 to 24 who are not employed and not in school.

The focus of this grant will center around identifying, recruiting, and

OUR SERVICES

318.767.6030

Youth Empowerment Services Program

connecting disconnected youth in Rapides Parish to employment and educational opportunities. It allows us to partner up with communities and link them together to provide resources such as securing clothing for potential interviews, getting them connected with area youth groups, aiding with mental health issues, facilitating continuing education, or finding a job that fits their interest level.

We are very excited about the potential impact on our youth in our community through this opportunity. If you know of any youth in our community that may need help starting a career or entering/going to school, please contact Donna, Laverne, or Ginny at 318-767-6030 and Caitlin Wolff at 318-487-4721 or Cwolff@cenlaworks.org.

> Sharon Meal **Executive Director** Rapides American Job Center



Rapides Workforce Development Board

Sharon Neal, Director Rose Killion, Chairperson Connie Baker, Vice-Chair Cynthia Baker Karyn Barrett Cyndi Szczepanski David Broussard Chad Bynog Sally Cowan Marianne Dore' Leona Venson Tim Dousay Rich Dupre Paul Fusilier Larry George Bill Higgins Valerie Aymond Ginger Humbles Paula Johnson Kashawna Jones Jeff Johnson Haywood Joiner Twanda Hamilton Steve Bryant Donald LaCombe Gary Nugent Kevin Hood Lloyd Price Jeff Ryan Jimmy Sawtelle **Nolan Spillers** Sara Stokes **Cindy Sayes**

Seasonally Adjusted Employed Data Shows Record Breaking Data for Third Consecutive Month

Data released today by the federal Bureau of Labor Statistics shows that Louisiana's seasonally adjusted employed data is at a record high for the third consecutive month.

The number of seasonally adjusted employed for May 2023 is 2,039,425, a new record high for the series. The number of employed saw a gain of 2,510 individuals from the April revised estimate of 2,036,915, which was the prior record high. Compared to May 2022, the number of seasonally adjusted employed individuals increased by 20,193.

The seasonally adjusted unemployment rate for May 2023 is 3.6 percent. The rate is tied for the second-lowest rate in series history. The rate shows no change from the April 2023 figure but increased by 0.1 percentage points from May 2022.

full story here

Initial Unemployment Insurance Claims Rise for Week Ending June 3

The initial unemployment insurance claims for the week ending June 3, 2023, rose to 2,770 from the week ending May 27, 2023, a total of 2,447. For a comparison, during the week ending June 4, 2022, 2,094 initial claims were filed.

The four-week moving average of initial claims increased to 2,321 from the previous week's average of 2,054.

The unemployment insurance continued claims for the week ending June 3, 2023, increased to 12,450 from the week ending May 27, 2023, a total of 12,092. The continued claims were above the comparable figure of 10,820 for the week ending June 4, 2022.

The four-week moving average of continued claims increased to 11,840 from the previous week's average of 11,515.

full story here

Shanna Worth

Charlie Dupont

Deborah Randolph



Louisiana Central Manufacturing Career Camp

Louisiana Central kicked off their inaugural

COUSTANA Manufacturing Career Camp in which
high school sophomores and juniors were

#ExploringtheOpportunities that Central Louisiana's
manufacturing sector has to offer. Camp participants
toured local manufacturing facilities, participated in
hands-on activities, learned about the products created
in Central Louisiana, and saw how the manufacturing
process works in the real world.



Photo Credit: Louisiana Centra

Students were also exposed to exciting educational opportunities in manufacturing at local colleges, and were delivered educational demonstrations from instructors at Central Louisiana Technical Community College. Sponsoring manufacturing companies included LaSalle Lumber Company, LLC., Crest Industries, LLC., UTLX Manufacturing, LLC., Procter & Gamble, AFCO Industries, Inc., Cleco, Boise Cascade, RoyOMartin, Plastipak Packaging, Inc., Hayes Manufacturing, and Manchac Technologies, LLC.

Source: Britni Lilley, Louisiana Central

press release here

LSUA Celebrates Historic Investment by Louisiana State Legislature and Governor John Bel Edwards

With the completion of the 2023 Regular Legislative Session, we are excited to report that historic investments have been made in LSUA by the Louisiana State Legislature and Governor John Bel Edwards in support of student success and workforce development in Central Louisiana.



Photo Credit: LSUA Strategic Communications

This year, LSUA has been awarded \$11 million in new state funding for infrastructure updates and building projects needed to sustain record-breaking enrollment growth and LSUA's position as the fastest-growing 4-year university in Louisiana!

First, the state provided an additional \$8 million to complete the Martin Family Student Success Center. With private donors also contributing \$5 million this year, we plan to begin the construction of the new student center this fall. This building will revolutionize the student experience on the LSUA campus!

Community Resources

Food Assistance Cenla Community Action Committee

(318) 314-3480

The Food Bank of Central Louisiana (318) 445-2773

First Baptist Church Pineville (318) 448-8221

Louisiana Housing Assistance Corporation

The Child and Adult Care Food Program (318) 623-0795; (337) 298-5666

Rapides Parish Food Stamp Office (318) 487-5111; 1-888-524-3578

The Salvation Army Alexandria (318) 442-0445

Housing Services

Alexandria Housing Authority (318) 442-8843 Ext 214

Central Louisiana Homeless Coalition (318) 443-0500

Pineville Housing Authority (318) 473-9729

Rapides Parish Housing Authority (318) 793-4751

Utility Assistance

Cenla Community Action Committee (318) 314-3480

Philadelphia Baptist Church (318) 443-3692

Employment Training Services

Rapides American Job Center (318) 767-6030

The Orchard Foundation – Cenla Work Ready (318) 767-6560

Click here
to view more list of
community resources



RoyOMartin Marks 100th Anniversary of Company Founding

This year, RoyOMartin celebrates the founding of Roy O. Martin Lumber Company, which was legally organized and incorporated in Alexandria, Louisiana, in 1923. Led by Indiana native Roy O. Martin, Sr., the company was borne after the entrepreneur's



purchase of an older sawmill and began without a single acre of land. Today, the trade name RoyOMartin represents a group of vertically integrated companies owned by the Martin family, focused on sustainable land and timber management and wood-product manufacturing businesses.

RoyOMartin is an established American company, using only domestic raw materials in the manufacture of our superior wood products. We bear the mantle of the Martin family's 100-year reputation as a timber-industry leader. We are committed to the safety and well-being of our employees, now and for generations to come.

full story here

The Orchard Foundation Seeks Early Literacy Instructors

The Orchard Foundation is looking for individuals with education or early childhood development expertise to serve as instructors for its Read to Soar and Math to Build On early literacy programs.



Read to Soar and Math to Build On are free, eight-session early literacy workshops for children ages 5 and under and their parents or caregivers. These family sessions help develop and strengthen a culture of reading at home by educating parents, building a child's home library, and increasing awareness about community resources to help ensure the child has the tools for school success.

The responsibilities of the instructors - called Early Childhood Literacy Specialists include facilitating workshops according to an identified curriculum, developing community partnerships and program locations within assigned parishes, and recruiting participants. A job description can be found in the "Documents to download" section.

full details here

Community Partners



Rapides Parish **Police Jury** (318) 473-6660



Louisiana Workforce Commission (318) 487-5532



Louisiana Technical & Community College System (318) 487-5443



Louisiana Rehabilitation Services (on site) (318) 487-5335



National Association for Hispanic Elderly (318) 221-7611



Alexandria **Housing Authority** (318) 442-8843



LSU Alexandria (318) 473-6417

Helpful Organizations for **Employers**



US Department of Labor



workforce Louisiana Workforce Commission



Cenla Regional **Chamber of Commerce**



Louisiana **Small Business Development Center**



Secretary of State



Rapides Sales & Use Tax Department



Employer.gov

Click the logo to access the organization's website





Work Opportunity Tax Credits (WOTC)

WOTC is one tool in a diverse toolbox of flexible strategies designed to help move people into gainful employment and obtain on-the-job experience. It joins other tax credits, education, and workforce training and development prohelp grams that American workers with barriers to employment prepare for good jobs; case their transition from job to job; benefit from the creation of effective regional economic development strategies; and create high performance workplac-

For more information, click here.

Fidelity Bonding

The Louisiana Workforce Commission (LWC) offers bonding services for hard-toplace job seekers under the Fidelity Bonding Program. The federal bonding program provides insurance to emplovers that protects against employee dishonesty and acts as an incentive to hire at-risk applicants, including Returning Citizens (exoffenders). Fidelity Bonding covers theft, forgery, larceny and Bond embezzlement. insurance issued ranges from \$5,000 - \$25,000 for a 6-month period with no deductible. The bond can be issued to employers once the applicant has received a job offer with a scheduled start date.

For more information, click here.

WIOA Youth Work Experience Program

The WIOA (Workforce Innovation and Opportunity Act) Youth Work Experience Program provides meaningful work experience opportunities for young adults ages 17-24.

Now recruiting GRADUATES from Rapides Parish High Schools!



WIOA
Call or e-mail to



Students are uniquely positioned with employers to receive training and guidance that will allow them young to develop positive work habits and other critical skill sets necessary to secure sustainable future employment. Our goal is also for these students to have meaningful work experience in a safe environment where they walk away with skills and experience to better prepare them for the world of work.

There are fifteen (15) youth participating this summer. These youth are placed in a variety of professional settings such as dental offices, law firms, pediatric clinics, pharmacies, and several different municipal departments including recreation and utilities for the town of Boyce.

For more information about the program, you may contact Lavern, Donna or Katrina, at youth@cenlaworks.org or (318) 314-0273.

Source: Katrina Sanders

On-the-Job Training Program Success Story

Chris is a single 21 year old male, who was living in Natchitoches Parish with his parents. His parents were only able to help with room and board. He recently graduated from Northwestern State University with a BS in Business Administration. Chris was hired at Ratcliff Construction in Alexandria as a Human Resource Intern, working 40 hours a week, making \$11.00 per hour. His annualized total income was \$6382.20, which qualified him as low-income. He was driving daily to Alexandria from Natchitoches. Chris was offered an upgrade position at Ratcliff Construction to be trained as a Human Resource Coordinator. Ratcliff Construction contacted the center to see if he might qualify for On-The-Job training. Chris qualified in the WIOA Adult program as an upgrade for OJT training.

Chris started on May 30, 2022 as a Human Resource Coordinator with Ratcliff Construction Company. He was paid a rate of \$17.00 per hour while training for the approved 1,146 hours. Ratcliff Construction Company was reimbursed a rate of \$8.50 per hour for a total of \$10,000.00. The training hours were from May 30, 2022 through January 12, 2023.

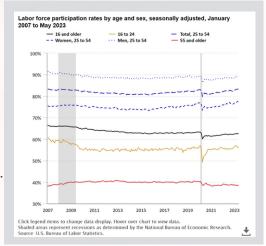
Since Chris started the OJT program, he was married and was able to get his own place to live. His supervisor, C. Hathorn, stated that Chris had completed his OJT training with Ratcliff Construction and has been hired on as a full-time Human Resource Generalist making \$22.50 per hour at 40 hours per week effective January 13, 2023.

For more information about the On-the-Job Training program, you may contact Brittany Barkdull at (318) 767-6035 or bbarkdull@cenlaworks.org.



Labor Force Participation Rate for People Ages 25 to 54 in May 2023 Highest since January 2007

The labor force participation rate for people age 16 and older was 62.6 percent in May 2023. That was 0.7 percentage point below its February 2020 level, before the COVID-19 pandemic began. The labor force participation rate for people ages 25 to 54 has returned to its pre-pandemic level. The rate was 83.4 percent in May 2023. The last time it was this high was January 2007.



The labor force participation rate for women ages 25 to 54 was 77.6 percent in May 2023,

0.6 percentage point above what it was in February 2020. This group's recovery comes after worries of

2020. This group's recovery comes after worries of lower labor force participation for women as they cared for children home from school during the pandemic or other relatives. Among men ages 25 to 54, the labor force participation rate was 89.1 percent in May 2023, having returned to its prepandemic level in April 2023.

full report here

Central Louisiana Regional Chamber of Commerce's Annual Legislative Appreciation Luncheon

Join the Central Louisiana Regional Chamber of Commerce's Annual Legislative Appreciation Luncheon featuring Central Louisiana State Legislative Delegation. The program offers an opportunity for Chamber members and the community to hear from legislators about the



outcomes of the Legislative Session and to thank them for their work.

The luncheon is on Wednesday, July 19, 2023, from 11:00 AM to 1:00 PM at The Community Center at England Airpark, 1718 Kegleman Drive, Alexandria, LA.

To learn more, sponsor a table, or purchase a ticket, click **here**.

WIOA Mandated Partners (on-site)

Cenla Community Action Committee, Inc. 318-314-3480

CLTCC 318-487-5443

Job Corps Center Alexandria 318-487-6773 x102

Louisiana Workforce Commission-Employment Services 318-487-5532

National Farm Worker Program 318-435-8885

Native American Programs 985-851-5408

Trade Adjustment Assistance 318-487-5539

Unemployment Insurance 1-866-783-5567

Wagner-Peyser 318-487-5532

WIOA Adult/Dislocated Worker & Youth 318-767-6030

WIOA Mandated Partners (off-site)

AYUDA & Institute for Indian Development 318-767-6040

Louisiana Rehabilitation Services 318-487-5335

Louisiana State University Alexandria 318-427-4441

National Association for Hispanic Elderly 318- 221-7611



Labor Market Information

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Unemployment Data By Parish

Allen Parish - 3.6% Avoyelles Parish - 3.7% Catahoula Parish - 3.8% Concordia Parish - 4.1% Grant Parish - 2.9 % La Salle Parish - 2.6% Natchitoches Parish - 3.8% Rapides Parish - 2.9% Vernon Parish - 4.7% Winn Parish - 4.2%

Unemployment Data by Parishes for April 2023 released on May 26, 2023. Preliminary (not seasonally adjusted) Source: LWC - Labor Force Employment and Unemployment (LAUS)

Job Openings Advertised online in Cenla by Parishes

Allen Parish - 148
Avoyelles Parish - 249
Catahoula Parish - 33
Concordia - 134
Grant Parish - 54
La Salle Parish - 92
Natchitoches Parish - 393
Rapides Parish - 2,806
Vernon Parish - 505
Winn Parish - 77

This data above shows the distribution number of job openings advertised online in Central Louisiana by parishes on June 18, 2023

Source: LWC-Online advertised jobs data



Latest Unemployment Rates				
	April 2023	March 2023	February 2023	
Rapides Parish (not seasonally adjusted)	2.9%	3.0%	3.2%	
Louisiana (seasonally adjusted)	3.6%	3.6%	3.6%	
United States (seasonally adjusted)	3.4%	3.5%	3.6%	

Source: BLS & LWC Louisiana Occupational Information System



	Industries with Highest Job Openings Advertised Online in Alexandria, LA MSA	
Rank	Industry	Job Openings
1	Health Care and Social Assistance	702
2	Retail Trade	264
3	Public Administration	210
4	Management of Companies & Enterprises	173
5	Accommodation and Food Services	152
6	Public Administration	150
7	Administrative and Support & Waste Management and Remediation Services	69
8	Manufacturing	97
9	Professional, Scientific, and Technical Services	66
10	Unclassified	719

The table above shows the top ten job openings advertised online for the industries selected in Alexandria, LA Metropolitan Statistical Area on June 18, 2023.

Source: LWC Online advertised jobs data.

Occupations with the Highest Number of Job Openings Advertised in Alexandria, MSA

Registered Nurses -339
Physicians, All Other -116
LPN & LVN - 91
Critical Care Nurses - 51
Retail Salespersons - 43
Secondary School Teachers,
exp. Special & career/Technical
Education - 40
First Line Spv. of Food Prep. &
Serving Workers - 35
Farmworkers & Laborers, Crop,
Nursery & Greenhouse - 31
Nursing Assistants - 31
Elementary School Teachers,
exp. Special Education - 31

Source: LWC Online advertised jobs data: June 18, 2023

Top 15 Largest Employers in Alexandria LA, MSA

Pinecrest Developmental Ctr
Rapides Women's-Children's Hsp
Rapides Regional Medical Ctr
Christus St Frances Cabrini
Chief of Staff
Crest Operations LLC
Alexandria VA Hospital Med Ctr
Sheriff's Department
Walmart Suprentr - Monroe Hwy
Walmart Supentr - N Mall Dr
Sheriff's Department - Jail
Crest Industries
Cleco Corporate Holdings, LLC
Boise Cascade
Walmart Supentr - Coliseum Blvd

Source: Louisiana Workforce Commission June 18, 2023





About the Rapides American Job Center

The Rapides American Job Center (RAJC) brings "those who need jobs" and "those who need employees" together.

The Rapides Parish American Job Center is a comprehensive AJC that includes the mandatory WIOA partners on-site offering an integrated array of quality services so that job seekers and businesses can conveniently find the help they need under one roof such as scholarship training, training referrals, career counseling, job listings, and other employment-related services for both jobseekers and employers.

Established under the Workforce Investment Act and reauthorized in the Workforce Innovation and Opportunities Act of 2014 (WIOA), American Job Centers (AJCs) are at the heart of the workforce investment system.

The Rapides Workforce Development Board 61 is charged by the Federal Workforce Innovation and Opportunity Act (WIOA) to certify the Rapides American Job Center, as a comprehensive One-Stop Center.

We thank and acknowledge our Contributors!

Rapides AJC - Sharon Neal LWC - Regine Williams Louisiana Central - Britni Lilley LSUA - Dr. Paul Coreil, Adam Lord RoyOMartin - Amanda Guillot The Orchard Foundation - Kathy Gunn WIOA Youth Program - Katrina Sanders WIOA OIT Program - Jackie Whitcher Louisiana Workforce Commission Central Louisiana Regional Chamber of Commerce - Deborah Randolph Bureau of Labor Statistics, U.S. Department of Labor, The Economics Daily

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Media Contact Nannette Hill - nhill@lsua.edu LSUA - SBDC Coordinator Rapides American Job Center One-Stop Operator



Rapides American Job Center

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www.laworks.net I Equal Opportunity Employer/Program I Auxiliary aids and services are available upon request to individuals with disabilities I TDD# 800-259-5154