ISSUE 35 April 2024



# Rapides Workforce Development Board e-Bulletin



# A PUBLICATION OF THE RAPIDES AMERICAN JOB CENTER

A proud partner of the americanjobcenter network

# In This Issue

#### **Workforce News**

Initial unemployment insurance claims drop for week ending March 23

Applications Now Open for Fourth Annual Rural Entrepreneurship Program

## **Job Fairs and Resource Fair**

Know Your District Job Fair & Open House

UTLX Job Fair

United Way of Cenla Job & Resource Fair

Veterans Job Fair

Elevate Your Future Job Fair

Cenla SHRM Career Fair 2024

Rapides Parish Schools District Job Fair

# **Job Opportunities**

LSU of Alexandria

RoyOMartin

Central Louisiana State Hospital

DISTRAN-Steel

**Express Employment Professionals** 

AmeriCorps - Food Bank of Cenla

Pineville Police Department

### **Local Events**

Relay for Life 2024

Cruizzin on the Red

Clean Alex

## **Programs & Services**

Manufacturing Camp 2024

Free EMT Class

Line Worker Training Program

Super Saturday Tax Blitz

Healthy Lifestyle Program - Prevent T2

## **Funding Opportunity**

The Rapides Foundation Workforce Opportunity Grant

# **Success Story**

LSUA Earns 2024-2025 Military Friendly® School Gold Level Designation



#### Rapides Workforce Development Board

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# Initial unemployment insurance claims drop for week ending March 23

WORKFORCE COMMISSION

The initial unemployment

insurance claims for the week ending March 23, 2024, dropped to 1,512



from the week ending March 16, 2024, a total of 1,519. For a comparison, during the week ending March 25, 2023, 1,562 initial claims were filed.

The four-week moving average of initial claims increased to 1,554 from the previous week's average of 1,532.

The unemployment insurance continued claims for the week ending March 23, 2024, increased to 11,056 from the week ending March 16, 2024, a total of 11,049. The continued claims were below the comparable figure of 11,190 for the week ending March 25, 2023.

The four-week moving average of continued claims decreased to 11,153 from the previous week's average of 11,301.

full report here

# Applications Now Open for Fourth Annual Rural Entrepreneurship Program

Louisiana Economic Development is now accepting applications for its fourth annual Rural Entrepreneurship Initiative, the small business program that helps local companies overcome challenges unique to rural communities.

Program participants must be second-stage businesses, which typically have 5 to 99 employees and are poised for further growth, often spurred by expansion to out-of-state markets. The initiative, conducted in partnership with the Edward Lowe Foundation, is designed to address issues that are common to all small businesses but often magnified in rural areas, such as targeting new opportunities, sustaining growth, expanding a team and marketing digitally.

"Supporting small businesses in rural areas of Louisiana is not just about bolstering local economies but investing in the heart of our communities, preserving our cultural heritage and empowering individuals to achieve their entrepreneurial goals," LED Assistant Secretary Brenda Guess said. "By providing targeted resources, infrastructure and opportunities, we can cultivate sustainable growth, create jobs and foster resilience in these vital regions. I encourage rural second-stage businesses in every corner of our state to apply for this unique program."



# Know Your District Job Fair and Open House

The Know Your District event, spearheaded by the Rapides Parish Police Jury (RPPJ) and the Louisiana Workforce Commission Business Services offers a unique opportunity for local job seekers to connect directly with businesses within the community.

The first Know Your District event features District D, headed by RPPJ District D Representative, Ernest Nelson. Several local businesses within District D will be present during the job fair. This Open House event facilitates meaningful conversations between applicants and businesses, allowing candidates to explore job openings and assess how their skills align with local opportunities.

Hosted at the Rapides American Job Center, the event underscores a commitment to community collaboration. By providing funding for training programs, offering supportive services, and organizing hiring events, the center aims to address the needs of both job seekers and businesses in Rapides Parish. Through initiatives like Know Your District, the center fosters economic development by facilitating connections between talent and local employment opportunities, ultimately strengthening the workforce and enhancing community prosperity.



# "Know Your District" Job Fair and Open House



We hope you will join us to explore new employment opportunities within District D at our first "Know Your District" Open House event.



During the Open House event, hosted by the Rapides Parish Police Jury District D Representative and the Louisiana Workforce Commission business services representative, applicants will have the chance to engage in meaningful conversations with local businesses regarding the openings they are actively attempting to fill, while gaining insights and discovering how the applicants' skills align with the local businesses within the districts of Rapides Parish.

It is our goal at the Rapides American Job Center to work collaboratively as a community to address the needs of job seekers and businesses. We are committed to our mission of assisting Rapides Parish residents in finding employment by providing funding for classroom and on-the-job training, as well as offering supportive services and organizing hiring events in partnership with local businesses and community organizations.

**Ernest Nelson** 

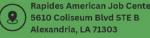
Rapides Parish Police Jury, District D Representative Workforce Development and Grants Committee, Chairperson

To view upcoming events, visit us on Facebook:





Wednesday, April 24, 2024 10am - 2pm





For questions contact (318) 767-6030 Businesses, scan here if you're interested in participating in this or a future event.



#### Partner Organizations

On-site

LCTCS - Adult Educatin and Family Literacy Act (318) 487-5443

Louisiana Rehabilitation Services (318) 487-5335

National Association for Hispanic Elderly (318) 221-7611

Institute for Indian Devt., Inc. (985) 851-5408

Job Corps Center Alexandria (318) 487-6773 x102

LWC- Jobs for Veterans State Grants (JVSG) (225) 342-7679

LWC - Wagner-Peyser (318) 487-5532

WIOA Adult/Dislocated Worker & Youth (318) 767-6030

Cenla Community Action Committee, Inc. (318) 314-3480

#### Off-site

LTCCS - Career & Technical Education Programs (225) 922-2809

LWC - Trade Adjustment Asstc. (TAA) (318) 487-5539

Alexandria Housing Authority (318) 442-8843 Rapides Housing Authority (318) 793-4751

LWC - Unemployment Insurance (225) 342-2905

Native American Programs (985) 851-5408

DCFS - Temporary Assistc. for Needy Families (TANF) (318) 362-3471

National Farm Worker Program 318-362-3024; 318-435-8885 1-844-385-1919 ext: 7020 A proud partner of the american obcenter network

#### Credits (WOTC)

WOTC is one tool in a diverse toolbox of flexible strategies designed to help move people into gainful employment and obtain onthe-job experience. It joins other tax credits, education, and workforce training and development programs that help American workers with barriers to emplyment paprepare for good jobs; case transition from job to job; benefit from the creation of effective regional economic devekopment strategies; and vreate high performance workplaces.

For more information, click here.

#### **Fidelity Bonding**

The Louisiana Workforce Commission (LWC) offes bonding services for har-toplace job seekers under the Fidelity Bonding Program provides program insurance to employers including Returning Citizens theft from \$5,000 - \$25,000 for 6-month period with no deductible. The bond can be issued to employers once the appplicant has received a job offer with a scheduled start date.

For more information, click here.



From 7 a.m. - 12 p.m. UTLX Plant 6325 Hwy 1, Alexandria, LA

COME JOIN OUR TEAM!! UTLX Manufacturing is the nation's leader in the railcar industry for over 130 years. Our state-of-the-art facility is in Alexandria, LA directly off I-49. There is no better time than now to join us. Due to increased production, we have many welding positions!!

#### We are looking for:

- · Welders: Stick, Mig and Fluxcore with gouging experience
- · Tack Welders: Stick and Fluxcore
- Must be able to pass weld test and drug screen
- Must be available to work any shift
- · Recent weld school graduates are encouraged to attend

#### **UTLX Provides:**

- Excellent wages
- . Health, Dental and Vision insurance that begins on Day 1
- Vacation
- Paid Paternity Leave
- · Short-term and Long-term disability
- · 401K(k) and retirement contribution
- Paid holidays
- Much more!

UTLX Manufacturing LLC is an Equal Opportunity Employer

**April 13, 2024**7:00 am - 12:00 pm
UTLX Plant, 6325 Hwy 1
Alexandria, LA



April 17, 2024 10:00 am - 6:00 pm Alexandria Mall 3437 Masonic Dr Alexandria, LA



318.767.6030

April 26, 2024 10:00 am - 3:00 pm Alexandria VA Hospital 2495 Shreveport Hwy Pineville, LA



April 27, 2024 8:30 am - 11:30 am School Board Office 619 6th St., Alexandria, LA



April 29, 2024 8:00 am - 2:00 pm UTLX Plant, 6325 Hwy 1 Alexandria, LA



May 21, 2024 10:00 am - 2:00 pm Randolph Riverfront Center 707 2nd St., Alexandria, LA

#### Community Resources

#### Food Assistance

Cenla Community Action Committee (318) 314-3480

The Food Bank of Central Louisiana (318) 445-2773

First Baptist Church Pineville (318) 448-8221

#### Louisiana Housing Assistance Corporation

The Child and Adult Care Food Program (318) 623-0795; (337) 298-5666

Rapides Parish Food Stamp Office (318) 487-5111; 1-888-524-3578

The Salvation Army Alexandria (318) 442-0445

#### **Housing Services**

Alexandria Housing Authority (318) 442-8843 Ext 214

Central Louisiana Homeless Coalition (318) 443-0500

Pineville Housing Authority (318) 473-9729

Rapides Parish Housing Authority (318) 793-4751

#### **Utility Assistance**

Cenla Community Action Committee (318) 314-3480

Philadelphia Baptist Church (318) 443-3692

#### Employment Training Services

Rapides American Job Center (318) 767-6030

> The Orchard Foundation -Cenla Work Ready (318) 767-6560

#### Click here

to view more list of community resources

#### **Community Partners**

Louisiana Workforce Commission (318) 487-5532

Rapides Parish Police Jury (318) 473-6660

> LSU of Alexandria (318) 473-6417

Central Louisiana **Community College** (318) 487-5443

The Rapides Foundation (318) 443-3394

Central Louisiana Regional Chamber of Commerce (318) 442-6671

Rapides Parish School Board (318) 487-0888

Dept. of Veterans Affairs (318) 466-2429

LA Youth Challenge (318) 290-5487

Rapides Federation of Teachers (318) 442-2727

#### **Helpful Organizations** for Employers

**US Department** of Labor

Louisiana Workforce Commission

Central LA Regional **Chamber of Commerce** 

Louisiana **Small Business Development Center** 

Secretary of State

Rapides Sales & Use **Tax Department** 

Employer.gov





# Central Louisiana State Hospital **JOIN OUR TEAM!**

# **Immediate Openings For:**

**Direct Care Staff and Supervisors Psychologists Associate 4 to Psychologist** 

#### Salaries Negotiable Based on Experience

Benefits Include: Retirement, Health Insurance/Other Insurances, Paid Holidays, Sick and Personal Leave

For more information contact: (318) 484-6200

Learn more and apply by visiting: governmentjobs.com/careers/Louisiana/ldh



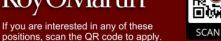
# We're HIRING!

When your strengths meet our opportunities, great things can happen. Work and learn from the best in the industry, in a fulfilling career with exceptional benefits at RoyOMartin.

#### **Current Opportunities**

- Help Desk I (Full Time) Alexandria, LA
- · Systems Administrator (Full Time) Alexandria, LA
- · Purchasing Specialist (Full Time) Chopin, LA
- · Production Team Member (Full/Part Time) Chopin, LA ·
- Truck Driver (Full Time) Chopin, LA
- Industrial Electrician (Full Time) Chopin, LA
- · Technical Manager (Full Time) Corrigan, TX
- Production Team Supervisor (Full Time) Corrigan, TX
- Millwright (Full Time) Corrigan, TX
- Industrial Electrician (Full Time) Corrigan, TX
- · Forester (Full Time) Zwolle, LA
- Forest Technician (Full Time) Zwolle, LA





SCAN ME











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### **RELAY FOR LIFE 2024**

April 12, 2024 6:00 pm - 9:00 pm Downtown Alexandria

# **CRUZZIN ON THE RED**

April 20, 2024 starts at 8:00 am Pineville Riverfront



## **CLEAN ALEX**

April 27, 2024 I 9:00 AM - 2:00 PM Register here! Registration deadline: Friday, April 12, 2024



Manufacturing Career Camp 2024 Now accepting Applications! Hosted by Louisiana Central & CLTCC

Application required.
Apply here:
https://bit.ly/MFG\_careercamp\_2024
For more information, contact Program
Coordinator, Keisha Hamilton at 318-441-3423 or
khamilton@louisiana-central.com



Are you thinking about becoming an EMT?
Here's your opportunity! The EMT class in
Alexandria is being offered TUITION-FREE!
Enrollment is open now and
class begins on May 27.

Visit www.BecomeAMedic.com to learn more and begin the enrollment process.



Find out what it takes to train to become a lineworker and play a vital role in supporting our community.

Lineworker Informational Meeting Thursday, April 25 at 5pm Alexandria Campus Multipurpose Room, Murray Street, Alexandria

For more information, contact
David Bernard at davidbernard@cltcc.edu or
318-704-7979



# CENLA CAC SUPER SATURDAY TAX BLITZ

April 13, 2023 I 8:00 am - 3:00 pm No appointment needed. Bring the requirements listed on the flyer.



# THE RAPIDES FOUNDATION HEALTHY LIFESTYLE PROGRAM Free Diabetes Prevention Program

For more information and to register, contact 318-767-3019

# **Workforce Opportunity Grant Announced**

The Rapides Foundation The Rapides Foundation has released the 2024 Workforce Opportunity Grant, a funding opportunity that supports collaborations between industry and postsecondary institutions to offer training for high-wage occupations for which there is demonstrated unmet employer demand.

The goal is to increase skills and knowledge of potential employees or existing employees that will require higher wages and to increase the production capacity of business or industry partners.

The Workforce Opportunity Grant provides up to \$75,000 for up to a 12-month period. A 10% cash funding match will be required by the employer(s) for the total cost of the training. (Note: While in-kind matches are welcomed, a 10% cash match will be required from participating employers.)

This funding opportunity is limited and offered on a competitive basis; therefore, it is possible not all applicants will receive funding. We reserve the right to award less than the amount requested.

Applications are being accepted from accredited, nonprofit, postsecondary institutions. Trainings must benefit businesses and employees located within The Rapides Foundation's nine-parish service area.

The deadline for submitting an application is 4 p.m. CT on Monday, August 5, 2024.

more details here

Source: The Rapides Foundation



# LSUA Earns 2024-2025 Military Friendly® **School Gold Level Designation**



\_\_\_\_\_ LSUA announced today that it has earned the 2024-2025 Military Friendly ® School Gold level designation.

The 2024-2025 Military Friendly® Schools list will be published in the May and October issue of G.I. Jobs magazine and can be found at www.militaryfriendly.com.

Institutions earning the Military Friendly ® School designation were evaluated using both public data sources and responses from a proprietary survey. More than 1,800 schools participated in the 2024-2025 survey, with 537 earning special awards for going above the standard.



Photo credit: Mira Parks, LSUA

Methodology, criteria, and weightings were determined by Vigtory with input from the Military Friendly ® Advisory Council of independent leaders in the higher education and military recruitment community. Final ratings were determined by combining the institution's survey scores with the assessment of the institution's ability to meet thresholds for Student Retention, Graduation, Job Placement, Loan Repayment, Persistence (Degree Advancement or Transfer), and Loan Default rates for all students and, specifically, for student veterans.

Lacey Caillier, LSUA Student Involvement Coordinator, said, "Louisiana State University of Alexandria (LSUA) is deeply honored to receive the prestigious Military Friendly Gold Designation as an affirmation of our ongoing dedication to serving our military students on campus.

318.767.6030

# We thank and acknowledge our Contributors!

LSUA Strategic Communications-

Louisiana Workforce Commission

RPSB - Naomi Jones-Belvin

Express Employment Professionals -

Adam Lord & Mira Parks

CLTCC - Jimmy Sawtelle

LED - Mark Lorando LWC - Regine Williams Rapides AJC - John Depril Louisiana Central -Britni Lillev RoyOMartin - Amanda Guillot United Way of Cenla UTLX - Cyndi Szczepanski

City of Pineville

Linda Hutson

12

Pineville Police Dept.

The Food Bank of Cenla -

Cenla CAC - Sally Cowan American Cancer Society -Kristin Franks DIS-TRAN Steel - Shelby Green National EMS Academy Acadian Ambulance Service -Paul Fuselier RPSB - LaRunda Pierce The Rapides Foundation -Cenla SHRM - Jeff Ryan Kathy Gunn Health Care Homeless Veteran LSUA Human Resources CLSH - Celeste Gauthier Community Employment Program -City of Alexandria Rodney McNeal

Seth Landry

LSU of Alexandria

# **About the Rapides American Job Center**

The Rapides American Job Center (RAJC) brings "those who need jobs" and "those who need employees" together.

The Rapides Parish American Job Center is a comprehensive AJC that includes the mandatory WIOA partners on-site offering an integrated array of quality services so that job seekers and businesses can conveniently find the help they need under one roof such as scholarship training, training referrals, career counseling, job listings, and other employment-related services for both jobseekers and employers.

Established under the Workforce Investment Act and reauthorized in the Workforce Innovation and Opportunities Act of 2014 (WIOA), American Job Centers (AJCs) are at the heart of the workforce investment system.

The Rapides Workforce Development Board 61 is charged by the Federal Workforce Innovation and Opportunity Act (WIOA) to certify the Rapides American Job Center, as a comprehensive One-Stop Center.



Follow and Like us!



**Sharon Neal** OEWD Area 61 Rapides WDB & Rapides American Job Center **Executive Director** 

**Media Contact** Nannette Hill - nhill@lsua.edu LSUA - SBDC Coordinator Rapides American Job Center One-Stop Operator





Susana Schowen, Secretary

# Rapides American Job Center

5610-B Coliseum Blvd. Alexandria, LA 71303 318-767-6030 info@cenlaworks.org Mon - Fri 8:00am - 4:30 pm



Joseph Bishop, President