

CALL TO ORDER

WDB Chairperson Ms. Rose Killion called the February 20, 2025 Rapides Workforce Development Board meeting to order and requested Dr. Jimmy Sawtelle to say a blessing over the meeting.

Dr. Jimmy Sawtelle said a blessing over the WDB meeting.

Ms. Killion thanked Dr. Sawtelle and introduced the guest speakers, opening the floor for them to present.

GUEST SPEAKERS

Guest speakers, Ms. Deborah Broussard Randolph, IOM, President of Central Louisiana Regional Chamber of Commerce, and Mr. Lafe Jones, Chief Operating Officer & Executive Vice President for Louisiana Central, spoke about the Talent Attraction Initiative for the Central Louisiana region.

WDB Chairperson Ms. Killion thanked the guest speakers and made a roll call and requested for attendees to provide a quick update of business from everyone present. The above members and other attendees were present at the meeting.

WDB Chairperson Ms. Killion thanked Dr. Jimmy Sawtelle and CLTCC for allowing access to the venue to hold the meeting.



WDB Chairperson Ms. Killion called on Ms. Theresa Coker to provide the Financial Report.

Ms. Theresa Coker explained the information contained within Report #1.

WDB Chairperson Ms. Killion called on the WDB President Ms. Sharon Neal to provide the update on the 2nd quarter report from the Job Center.

WDB President Ms. Sharon Neal explained the 2nd Quarter Rapides American Job Center Report.

AGENDA ITEMS

1. Minutes from Workforce Development Board meeting of November 14, 2024

It was requested that the minutes from November 14, 2024, of the Workforce Development Board be reviewed and approved.

Exhibit #1: Minutes from WDB meeting November 14, 2024

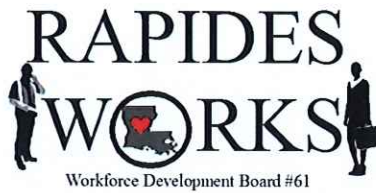
Action: Motion

No Discussion.

On motion by Paula Johnson, seconded by Larunda Pierce, with -0- nays, -0- abstained and 20 yes votes, the minutes from November 14, 2024, were approved.



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2. Agreement Procurement of One-Stop Operator

It was requested that the Rapides Workforce Development Board accept Request for Proposals. WIOA Sec 121 (d)(1) and 20 CFR §678.605 state the One-Stop Operator must be competitively procured every 4 years. The competitive process must be based on the more stringent of either the Uniform Guidance 2 CFR 200.318 - .326 OR the State law procurement process. The minimum role of the OSO is to coordinate services provided by the partners and the service providers. The One-Stop Operator Contract period will be July 1, 2025 – June 30, 2026, with an option for the board to renew up to three additional one-year periods. The RFP will be posted and issued On February 28, 2025, and the proposal submission deadline is April 1, 2025. The Rapides Workforce Development Evaluation Committee Members will be meeting for evaluation and selection Between April 28-30, 2025.

Exhibit #2: LWDA-61 Request for Proposal (RFP) for WIOA One-Stop Operator Services
Action: Motion

No Discussion.

On motion by Lafe Jones, seconded by Connie Baker, with -0- nays, -0- abstained and 20 yes votes, it was approved for the RWDB to accept the Request for Proposals

ADDITIONAL INFORMATION

3. Negotiated Performance Rates (PY24/PY25)

The Louisiana Workforce Commission has released the negotiated performance rates for PY24/PY25.

Exhibit #3: LWC Negotiated Rates
Action: No Action Required - For Information Only

4. WDB New Member Appointment

The Rapides Parish Police Jury President approved the appointment of Jeffrey Johnson for the Adult Education and Literacy seat of the Rapides Workforce Development Board, Marianne Doré has received an updated nomination.

Exhibit #4: Letter of Appointment from RPPJ to LWC
Action: No Action required - For Information Only

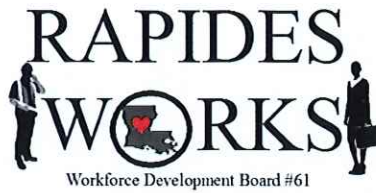
5. One-Stop Operator Monitoring

According to USDOL's Employment and Training Administration TEGL 15-16, "The Local WDB must measure, track, and monitor performance, service deliverables, and achievement of program or performance measures. This monitoring period covered PY24 2nd Quarter (10/01/2024 – 12/31/2024).

Exhibit #5: 2nd Quarter OSO Monitoring Report October - December 2024
Action: No Action required - For Information Only



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6. 1st Quarter Performance Results (July - September 2024) by Local Workforce Development Area (LWDA)

Louisiana Workforce Commission has released the First Quarter Performance Results for PY24. The results are broken down by LWDA.

Exhibit #6: First Quarter Performance (July– September 2024) by LWDA

Action: No Action Required - For Information Only

7. Mandatory Ethics Training

Commencing January 1, 2012, Pursuant to R.S. 42:1170 each "public servant" is required to receive a minimum of one hour of education and training on the Code of Governmental Ethics during each year of his public employment or term of public service. Workforce Development Board members, WDB staff, and all non-members on the Committees are classified as public servants or public employees.

Exhibit #10: Ethics Training Correspondence dated January 1, 2025

Action: No Action Required - For Information Only

No Action Required - For Information Only

Commonly used acronyms-

LWC	Louisiana Workforce Commission
OWD	Office of Workforce Development
NEG	National Emergency Grant
ETA	Employment and Training Administration
TEGL	Training and Employment Guidance Letter
LWDAs	Local Workforce Development Areas
IEP	Individual Employment Plan
UI	Unemployment Insurance
O*NET	Occupational Information Network
USDOL	United States Department of Labor
WARN	Worker Adjustment and Retraining Notification Act
LRS	Louisiana Rehabilitation Services
HIRE	Helping Individuals Reach Employment
DCFS	Department of Children & Family Services
MOU	Memorandum of Understanding
WDB	Workforce Development Board
FY	Fiscal Year
PY	Program Year
WIOA	Workforce Innovation and Opportunity Act
WIF	Workforce Innovation Funds
IWTP	Incumbent Worker Training Program



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COMMENTS OR QUESTIONS FROM CHAIR

No comments or questions from the chair.

COMMENTS OR QUESTIONS FROM FLOOR

Board Member, Mr. Lafe Jones, reminded the board of the upcoming 3rd annual manufacturing camp this summer in partnership between Louisiana Central and Central Louisiana Technical Community College.

ADJOURNMENT

On motion by Lloyd Price, seconded by Connie Baker, with -0- nays, -0- abstained and 20 yes votes, the February 20, 2024, Rapides Workforce Development Meeting was adjourned.

Rose Killion

Workforce Development Board Chair

May 15, 2025
Date



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