



**Workforce Development Board**

Held at: Central Louisiana Community Technical College (CLTCC),  
516 Murray Street, Alexandria, LA 71301

[illegible]



### **CALL TO ORDER**

WDB Chairperson Ms. Humbles called the February 19, 2026 Rapides Workforce Development Board meeting to order and requested Mr. Masingill to say a blessing over the meeting.

Mr. Masingill said a blessing over the WDB meeting.

Ms. Humbles thanked Mr. Masingill and introduced the guest speaker, opening the floor for them to present.

### **GUEST SPEAKERS**

Guest speaker, Dr. Marjorie Taylor, Executive Director for The Orchard Foundation, spoke about The Orchard Foundation and the Industry Based Credential bundles that were approved for use within Central Louisiana.

WDB Chairperson Ms. Humbles thanked the guest speaker and made a roll call and requested for attendees to provide a quick update of business from everyone present. The above members and other attendees were present at the meeting.

WDB Chairperson Ms. Humbles thanked CLTCC for allowing access to the venue to hold the meeting.



WDB Chairperson Ms. Humbles called on Mr. Depril to provide the Financial Report.

Mr. Depril explained the information contained within Report #1.

WDB Chairperson Ms. Humbles called on the WDB President and LWDA 61 Executive Director Ms. Neal to provide the update on the 2<sup>nd</sup> quarter report from the Job Center.

WDB President Ms. Neal explained the 2<sup>nd</sup> Quarter Rapides American Job Center Report.

### **0AGENDA ITEMS**

#### **1. Minutes from Workforce Development Board meeting of November 20, 2025**

It was requested that the minutes from November 20, 2025, of the Workforce Development Board be reviewed and approved.

**Exhibit #1:** Minutes from WDB meeting November 20, 2025

**Action:** Motion

No Discussion.

**On motion by Ms. Barrett, seconded by Ms. Szczepanski, with -0- nays, -0- abstained and 17 yes votes, the minutes from A November 20, 2025, were approved.**



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## **ADDITIONAL INFORMATION**

### **2. WDB Member Changes-Appointments, Reappointments, and Resignations**

The Rapides Parish Police Jury President approved the appointments of Erica Aaron, Chris Masingill, Tarkeisha Mackey, Rodney McNeal, Heather Poole to the Rapides Workforce Development Board.

**Exhibit #2:** Letters of Appointment from RPPJ to LWC  
**Action:** No Action Required - For Information Only

### **3. One-Stop Operator Monitoring**

According to USDOL's Employment and Training Administration TEGL 15-16, "The Local WDB must measure, track, and monitor performance, service deliverables, and achievement of program or performance measures. This monitoring period covered PY25 2nd Quarter (10/01/2025 – 12/31/2025).

**Exhibit #3:** PY25 2nd Quarter (10/01/2025 – 12/31/2025) OSO Quarterly Report.  
**Action:** No Action required - For Information Only

### **4. 1<sup>st</sup> Quarter Performance Results (July – September 2025) by Local Workforce Development Area (LWDA)**

LA Works has released the First Quarter Performance Results for PY25. The results are broken down by LWDA.

**Exhibit #4:** First Quarter Performance (July – September 2025) by LWDA  
**Action:** No Action Required - For Information Only

### **5. Negotiated Performance Rates (PY25/FY26)**

LA Works has released the negotiated performance rates for PY25/FY26.

**Exhibit #5:** LWC Negotiated Rates  
**Action:** No Action Required - For Information Only

### **6. Mandatory Ethics Training**

Commencing January 1, 2012, Pursuant to R.S. 42:1170 each "public servant" is required to receive a minimum of one hour of education and training on the Code of Governmental Ethics during each year of his public employment or term of public service. Workforce Development Board members, WDB staff, and all non-members on the Committees are classified as public servants or public employees.

**Exhibit #6:** Ethics Training Correspondence dated January 5, 2026  
**Action:** No Action Required - For Information Only



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Commonly used acronyms-

|              |                                                   |
|--------------|---------------------------------------------------|
| <b>LWC</b>   | Louisiana Workforce Commission                    |
| <b>OWD</b>   | Office of Workforce Development                   |
| <b>NEG</b>   | National Emergency Grant                          |
| <b>ETA</b>   | Employment and Training Administration            |
| <b>TEGL</b>  | Training and Employment Guidance Letter           |
| <b>LWDAs</b> | Local Workforce Development Areas                 |
| <b>IEP</b>   | Individual Employment Plan                        |
| <b>UI</b>    | Unemployment Insurance                            |
| <b>O*NET</b> | Occupational Information Network                  |
| <b>USDOL</b> | United States Department of Labor                 |
| <b>WARN</b>  | Worker Adjustment and Retraining Notification Act |
| <b>LRS</b>   | Louisiana Rehabilitation Services                 |
| <b>HIRE</b>  | Helping Individuals Reach Employment              |
| <b>DCFS</b>  | Department of Children & Family Services          |
| <b>MOU</b>   | Memorandum of Understanding                       |
| <b>WDB</b>   | Workforce Development Board                       |
| <b>FY</b>    | Fiscal Year                                       |
| <b>PY</b>    | Program Year                                      |
| <b>WIOA</b>  | Workforce Innovation and Opportunity Act          |
| <b>WIF</b>   | Workforce Innovation Funds                        |
| <b>IWTP</b>  | Incumbent Worker Training Program                 |

**COMMENTS OR QUESTIONS FROM CHAIR**

Ms. Humbles reminded all board members to complete the surveys and to leave their tent cards on the table.

**COMMENTS OR QUESTIONS FROM FLOOR**

No comments or questions were presented by those in attendance.

**ADJOURNMENT**

**On motion by Ms. Baker, seconded by Mr. McNeal, with -0- nays, -0- abstained and 17 yes votes, the February 19, 2026, Rapides Workforce Development Meeting was adjourned.**

\_\_\_\_\_  
Workforce Development Board Chair

\_\_\_\_\_  
Date



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