

AGENDA

Thursday, February 19, 2026 – 7:30 a.m.

Central Louisiana Community Technical College (CLTCC),

516 Murray Street, Alexandria, LA 71301

Multi-purpose room on the left side of the breezeway (from Desoto St.)

CALL TO ORDER

ANNOUNCEMENTS

HOST - CLTCC Chancellor, Dr. Heather Poole.



GUEST SPEAKER

Dr. Marjorie Taylor serves as the Executive Director for The Orchard Foundation, a position she has held since January 2011. The Orchard Foundation, an affiliate of The Rapides Foundation, is a nonprofit local education fund established as a resource for Central Louisiana that works with school districts, businesses, and communities to improve educational opportunities in a nine-parish service area. She has more than 40 years of experience in the field of education, with much of that being in adult education, continuing education, and workforce development. Dr. Taylor holds a Bachelor of Science in Mathematics, Master of Education in Mathematics, and a Doctor of Education from Delta State University. She is an active member of the Central Louisiana Chamber of Commerce and serves on several state and national ACT councils.

AGENDA ITEMS

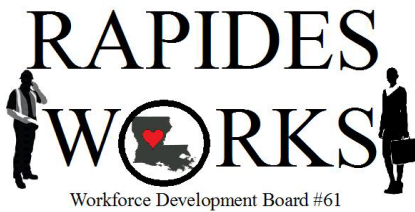
1. Minutes from Workforce Development Board meeting of November 20, 2025

Background Information: The minutes from the last meeting of the Workforce Development Board need to be reviewed and approved.

Exhibit #1: Minutes from WDB meeting November 20, 2025

Action: Motion





ADDITIONAL INFORMATION

2. WDB Member Changes-Appointments, Reappointments, and Resignations

Background Information: The Rapides Parish Police Jury President approved the appointments of Erica Aaron, Chris Masingill, Tarkeisha Mackey, Rodney McNeal, Heather Poole to the Rapides Workforce Development Board

Exhibit #2: Letters of Appointment from RPPJ to LWC

Action: No Action required - For Information Only

3. One-Stop Operator Monitoring

Background: According to USDOL's Employment and Training Administration TEGL 15-16, "The Local WDB must measure, track, and monitor performance, service deliverables, and achievement of program or performance measures. This monitoring period covered PY25 2nd Quarter (10/01/2025 – 12/31/2025).

Exhibit #3: 2nd Quarter OSO Monitoring Report October - December 2025

Action: No Action required - For Information Only

4. 1st Quarter Performance Results (July – September 2026) by Local Workforce Development Area (LWDA)

Background Information: Louisiana Workforce Commission has released the First Quarter Performance Results for PY25. The results are broken down by LWDA.

Exhibit #4: Third Quarter Performance (July – September 2025) by LWDA

Action: No Action Required - For Information Only

5. Negotiated Performance Rates (PY24/PY25)

Background Information: The Louisiana Workforce Commission has released the negotiated performance rates for PY25/PY26.

Exhibit #5: LWC Negotiated Rates

Action: No Action Required - For Information Only

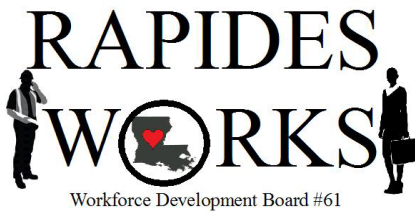
6. Mandatory Ethics Training

Background Information: Commencing January 1, 2012, Pursuant to R.S. 42:1170 each "public servant" is required to receive a minimum of one hour of education and training on the Code of Governmental Ethics during each year of his public employment or term of public service. Workforce Development Board members, WDB staff, and all non-members on the Committees are classified as public servants or public employees.

Exhibit #6: Ethics Training Correspondence dated January 5, 2026

Action: No Action Required - For Information Only





REPORTS/UPDATES

1. Financial Report
2. Rapides American Job Center Report

INFORMATIONAL ATTACHMENTS

Commonly used acronyms-

LWC	Louisiana Workforce Commission
OWD	Office of Workforce Development
NEG	National Emergency Grant
ETA	Employment and Training Administration
TEGL	Training and Employment Guidance Letter
LWDAs	Local Workforce Development Areas
IEP	Individual Employment Plan
UI	Unemployment Insurance
O*NET	Occupational Information Network
USDOL	United States Department of Labor
WARN	Worker Adjustment and Retraining Notification Act
LRS	Louisiana Rehabilitation Services
HIRE	Helping Individuals Reach Employment
DCFS	Department of Children & Family Services
MOU	Memorandum of Understanding
WDB	Workforce Development Board
FY	Fiscal Year
PY	Program Year
WIOA	Workforce Innovation and Opportunity Act
WIF	Workforce Innovation Funds
IWTP	Incumbent Worker Training Program

COMMENTS OR QUESTIONS FROM FLOOR

COMMENTS OR QUESTIONS FROM CHAIR

ADJOURNMENT

