



Workforce Development Board

Held at: Central Louisiana Community Technical College (CLTCC),
516 Murray Street, Alexandria, LA 71301
Multi-purpose room on the left side of the breezeway (from Desoto)

Quorum Present	Yes	18 of 29	Chair* votes only to break a tie	
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CALL TO ORDER

WDB Chairperson Ms. Humbles called the February 19, 2026 Rapides Workforce Development Board meeting to order and requested Mr. Masingill to say a blessing over the meeting.

Mr. Masingill said a blessing over the WDB meeting.

Ms. Humbles thanked Mr. Masingill and introduced the guest speaker, opening the floor for them to present.

GUEST SPEAKERS

Guest speaker, Dr. Marjorie Taylor, Executive Director for The Orchard Foundation, spoke about The Orchard Foundation and the Industry Based Credential bundles that were approved for use within Central Louisiana.

WDB Chairperson Ms. Humbles thanked the guest speaker and made a roll call and requested for attendees to provide a quick update of business from everyone present. The above members and other attendees were present at the meeting.

WDB Chairperson Ms. Humbles thanked CLTCC for allowing access to the venue to hold the meeting.



WDB Chairperson Ms. Humbles called on Mr. Depril to provide the Financial Report.

Mr. Depril explained the information contained within Report #1.

WDB Chairperson Ms. Humbles called on the WDB President and LWDA 61 Executive Director Ms. Neal to provide the update on the 2nd quarter report from the Job Center.

WDB President Ms. Neal explained the 2nd Quarter Rapides American Job Center Report.

0AGENDA ITEMS

1. Minutes from Workforce Development Board meeting of November 20, 2025

It was requested that the minutes from November 20, 2025, of the Workforce Development Board be reviewed and approved.

Exhibit #1: Minutes from WDB meeting November 20, 2025

Action: Motion

No Discussion.

On motion by Ms. Barrett, seconded by Ms. Szczepanski, with -0- nays, -0- abstained and 17 yes votes, the minutes from A November 20, 2025, were approved.



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ADDITIONAL INFORMATION

2. WDB Member Changes-Appointments, Reappointments, and Resignations

The Rapides Parish Police Jury President approved the appointments of Erica Aaron, Chris Masingill, Tarkeisha Mackey, Rodney McNeal, Heather Poole to the Rapides Workforce Development Board.

Exhibit #2: Letters of Appointment from RPPJ to LWC
Action: No Action Required - For Information Only

3. One-Stop Operator Monitoring

According to USDOL's Employment and Training Administration TEGL 15-16, "The Local WDB must measure, track, and monitor performance, service deliverables, and achievement of program or performance measures. This monitoring period covered PY25 2nd Quarter (10/01/2025 – 12/31/2025).

Exhibit #3: PY25 2nd Quarter (10/01/2025 – 12/31/2025) OSO Quarterly Report.
Action: No Action required - For Information Only

4. 1st Quarter Performance Results (July – September 2025) by Local Workforce Development Area (LWDA)

LA Works has released the First Quarter Performance Results for PY25. The results are broken down by LWDA.

Exhibit #4: First Quarter Performance (July – September 2025) by LWDA
Action: No Action Required - For Information Only

5. Negotiated Performance Rates (PY25/FY26)

LA Works has released the negotiated performance rates for PY25/FY26.

Exhibit #5: LWC Negotiated Rates
Action: No Action Required - For Information Only

6. Mandatory Ethics Training

Commencing January 1, 2012, Pursuant to R.S. 42:1170 each "public servant" is required to receive a minimum of one hour of education and training on the Code of Governmental Ethics during each year of his public employment or term of public service. Workforce Development Board members, WDB staff, and all non-members on the Committees are classified as public servants or public employees.

Exhibit #6: Ethics Training Correspondence dated January 5, 2026
Action: No Action Required - For Information Only



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Commonly used acronyms-

LWC	Louisiana Workforce Commission
OWD	Office of Workforce Development
NEG	National Emergency Grant
ETA	Employment and Training Administration
TEGL	Training and Employment Guidance Letter
LWDAs	Local Workforce Development Areas
IEP	Individual Employment Plan
UI	Unemployment Insurance
O*NET	Occupational Information Network
USDOL	United States Department of Labor
WARN	Worker Adjustment and Retraining Notification Act
LRS	Louisiana Rehabilitation Services
HIRE	Helping Individuals Reach Employment
DCFS	Department of Children & Family Services
MOU	Memorandum of Understanding
WDB	Workforce Development Board
FY	Fiscal Year
PY	Program Year
WIOA	Workforce Innovation and Opportunity Act
WIF	Workforce Innovation Funds
IWTP	Incumbent Worker Training Program

COMMENTS OR QUESTIONS FROM CHAIR

Ms. Humbles reminded all board members to complete the surveys and to leave their tent cards on the table.

COMMENTS OR QUESTIONS FROM FLOOR

No comments or questions were presented by those in attendance.

ADJOURNMENT

On motion by Ms. Baker, seconded by Mr. McNeal, with -0- nays, -0- abstained and 17 yes votes, the February 19, 2026, Rapides Workforce Development Meeting was adjourned.


Workforce Development Board Chair


Date



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