

RAPIDES PARISH POLICE JURY
SPECIAL SESSION
JUNE 17, 2026

The Police Jury of the Parish of Rapides, State of Louisiana, met in Special Session at its regular meeting place, the Police Jury Room of the Parish Courthouse, 701 Murray Street, Ste. 201, Alexandria, Louisiana, on Wednesday, June 17, 2026, at 3:00 p.m. (Central Standard Time), pursuant to the provisions of a written notice given to each and every member thereof and duly posted in the manner required by law, viz:

June 16, 2026

NOTICE IS HEREBY GIVEN that a special meeting of the Police Jury of the Parish of Rapides, State of Louisiana, has been ordered and called and will be held at its regular meeting place, the Police Jury Room of the Parish Courthouse, Alexandria, Louisiana on **Wednesday, June 17, 2026, at 3:00 p.m.**, for the following purposes to wit:

1. Motion to discuss and take action on the compensation study final report by SSA Consultants.
(Mr. Overton)
2. Motion to grant approval to Shirley McTire for five (5) additional lots, located at 1380 Palmer Chapel Road, Pineville, LA, as recommended by the Rapides Area Planning Commission, pending Legal Counsel review.
(Mr. Smith)
3. Adjournment

BY ORDER OF THE PRESIDENT
Theresa Pacholik, Secretary/Treasurer
Rapides Parish Police Jury

The Police Jury of the Parish of Rapides, State of Louisiana, was duly convened as the governing authority of said Parish by Hon. Craig Smith, President, who welcomed all present and then called the meeting to order at 3:00 p.m.

The invocation was given by Mr. Ollie Overton.

The Pledge of Allegiance was led by Mr. Parrish Giles.

There were present: Craig Smith, President and Police Jurors: Davron “Bubba” Moreau, Randy Wiggins, Danny Bordelon, Oliver “Ollie” Overton, Jr., Parrish Giles and Jay Scott.

Absent: Mr. Randy Harris and Mr. Sean McGlothlin.

Also present were: Ms. Theresa Pacholik, Secretary/Treasurer; Mr. Gregory L. Jones, Legal Counsel; Ms. Sarah Vidrine; Ms. Debra Wess; Mr. Ryan Elkins; Ms. Betty Jo Bourgeois; Ms. Linda Sanders; Ms. Sharon Neal; Mr. Shane Trapp; Mr. Buffy Normand; Mr. Tripp Dungan; Ms. Anna Barton; Ms. Melissa Gregory and Ms. Melissa Newcomb.

On motion by Mr. Parrish Giles, seconded by Mr. Randy Wiggins to discuss and take action on the compensation study final report by SSA Consultants. Discussion

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ensued.

Ms. Theresa Pacholik discussed the results of the study and how it would impact salaries of current civil service employees. Discussion ensued.

Ms. Theresa Pacholik stated she is requesting a name change on the following position:

Chief Accountant to Assistant Parish Treasurer.

Ms. Sharon Neal is requesting a position name change on the following position:
MIS Manager to MIS Coordinator.

Ms. Betty Jo Bourgeois is requesting a name change for the following positions:

Processing Technician II to Processing Clerk I

Processing Technician III to Processing Clerk II

I/S Specialist to Processing Specialist

I/S Coordinator to Processing Supervisor

On motion by Mr. Ollie Overton, seconded by Mr. Parrish Giles to approve, adopt, and implement contingent upon approval, adoption, implementation by the Rapides Parish Civil Service, the findings and recommendations of SSA Consultants “Evaluation of the Rapides Parish Civil Service Employee Plan”, and the “Market Minimum with Longevity Plan”, increase not to exceed 20% of an employee’s current salary, if applicable, unless current employee is not, after such 20% adjustment, making the new range minimum, in which case the current employee’s salary shall be adjusted to the new range minimum, approve the name change for certain positions as recommended by the Department Head, to be effective June 28, 2026 and approve the position name changes as listed above for the Finance Department, OEWD and Sales Tax. President Smith asked for a roll call vote.

Roll call vote as follows:

YEAS: Randy Wiggins, Bubba Moreau, Danny Bordelon, Jay Scott,
Parrish Giles, Ollie Overton and Craig Smith

NAYS: None

ABSENT: Sean McGlothlin and Randy Harris

ABSTAINING: None

On roll call vote the motion carried 7-0.

On motion by Mr. Bubba Moreau, seconded by Mr. Ollie Overton to grant approval to Shirley McTire for five (5) additional lots, located at 1380 Palmer Chapel Road, Pineville, LA, as recommended by the Rapides Area Planning Commission, pending Legal Counsel review. Mr. Greg Jones stated it has been reviewed and approves the additional lots. On vote the motion carried.

On motion by Mr. Parrish Giles, seconded by Mr. Ollie Overton there being no further business, the meeting was adjourned at 3:26 p.m.

Theresa Pacholik, Secretary/Treasurer
Rapides Parish Police Jury

Craig Smith, President
Rapides Parish Police Jury