



CALL TO ORDER

WDB Chairperson Ms. Humbles called the August 20, 2026, Rapides Workforce Development Board meeting to order and requested Mr. Sands to say a blessing over the meeting.

Mr. Sands said a blessing over the WDB meeting.

Ms. Humbles thanked Mr. Sands and introduced the guest speaker, Lafe Jones opening the floor for him to present.

GUEST SPEAKERS

Guest speaker, Lafe Jones, Lafe Jones, President and CEO of United Way Central Louisiana presenting information on the United Way 211 directory services.

WDB Chairperson Ms. Humbles thanked the guest speaker and made a roll call and requested for attendees to provide a quick update of business from everyone present. The above members and other attendees were present at the meeting.

WDB Chairperson Ms. Humbles thanked CLTCC for allowing access to the venue to hold the meeting.



WDB Chairperson Ms. Humbles called on Mr. Depril to provide the Financial Report.

Mr. Depril explained the information contained within Report #1.

WDB Chairperson Ms. Humbles called on the WDB President and LWDA 61 Executive Director Ms. Neal to provide the update on the 4th quarter report from the Job Center.

WDB President Ms. Neal explained the 4th Quarter Rapides American Job Center Report.

AGENDA ITEMS

1. Minutes from Workforce Development Board meeting of May 21, 2026

It was requested that the minutes from the May 21, 2026, of the Workforce Development Board be reviewed and approved.

Exhibit #1: Minutes from WDB meeting May 21, 2026

Action: Motion

No Discussion.

On motion by Mr. McNeal, seconded by Ms. Szczepanski, with -0- nays, -0- abstained and 18 yes votes, the minutes from May 21, 2026, were approved.



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2. Subaward Grant Agreement to Rapides Parish Police Jury Under the Workforce Innovation and Opportunity Act (WIOA) for PY26/FY27 (7/1/26 – 6/30/27)

It was requested that the PY26/FY27 Subaward Grant Agreement be approved and accepted.

Exhibit #2: PY26/FY27 Subaward Grant Agreement

Action: Motion

No Discussion.

On motion by Ms. Worth, seconded by Ms. Bailey, with -0- nays, -0- abstained and 18 yes votes, the Subaward Grant Agreement was approved.

3. LWDA 61 – Funding Allocation Under the Workforce Innovation and Opportunity Act (WIOA) for PY26/FY27 (7/1/26 – 6/30/27)

It was requested for the Rapides Workforce Development Board to approve the WIOA PY26/FY27 (7/1/26 – 6/30/27) budget as presented. The budget includes a new total allocation of \$826,297 along with all carryover funds from the PY24/FY25 budget.

Exhibit #3: WIOA Budget

Action: Motion

No Discussion.

On motion by Ms. Barrett, seconded by Mr. McNeal, with -0- nays, -0- abstained and 18 yes votes, the WIOA Budget was approved.

4. LWDA 61 – One-Stop Operator Contract Revision/Amendment

It was requested that the contract revision adding Attachment H Federal Subaward Identification Information to ensure compliance with 2 CFR §200.332 be approved for the One-Stop Operator contract.

Exhibit #4: OSO Contract Attachment H Federal Subaward Identification Information

Action: Motion

On motion by Ms. Connie Baker, seconded by Mr. Spillers, and abstained by Ms. Willis with -0- nays, -1- abstained and 17 yes votes, the revision to OSO Contract Attachment H Federal Subaward Identification Information was approved.

5. Rapides Parish Workforce Development Board 2027 Meeting Schedule

It was requested that the 2027 Workforce Development Board Meeting Schedule be approved and accepted.

Exhibit #5: 2027 Workforce Development Board Meeting Schedule

Action: Motion

No Discussion.

On motion by Ms. Connie Baker, seconded by Ms. Worth, with -0- nays, -0- abstained and 18 yes votes, the 2027 Workforce Development Board Meeting Schedule was approved.



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ADDITIONAL INFORMATION

6. WDB Member Changes-Appointments, Reappointments, and Resignations

The Rapides Parish Police Jury President approved the appointments of Eugene Carbaugh and Jeff Powell to the Rapides Workforce Development Board.

Exhibit #6: Letter of Appointment from RPPJ to LWC
Action: No Action Required - For Information Only

7. One-Stop Operator Monitoring

According to USDOL's Employment and Training Administration TEGL 15-16, "The Local WDB must measure, track, and monitor performance, service deliverables, and achievement of program or performance measures. This monitoring period covered PY25 4th Quarter (04/01/2026 – 06/30/2026).

Exhibit #7: 4th Quarter OSO Monitoring Report April – June 2026
Action: No Action required - For Information Only

8. 3rd Quarter Performance Results (January - March 2026) by Local Workforce Development Area (LWDA)

LA Works has released the third Quarter Performance Results for PY25. The results are broken down by LWDA.

Exhibit #8: Second Quarter Performance (January - March 2025) by LWDA
Action: No Action Required - For Information Only

9. WIOA Contract Budget Revision-Dislocated Worker Funds Transfer

Louisiana Works approved the Workforce Development Board Contract Budget Revision Request to Contract #2000964883 to move 50% equaling \$78,630.13 from the dislocated worker funds to adult funds. These funds will allow our Workforce Professionals to continue to work in case management for our participants to ensure they find new employment.

Exhibit #9: Budget Revision Approval Letter
Action: No Action Required - For Information Only

10. Mandatory Ethics Training

Commencing January 1, 2012, Pursuant to R.S. 42:1170 each "public servant" is required to receive a minimum of one hour of education and training on the Code of Governmental Ethics during each year of his public employment or term of public service. Workforce Development Board members, WDB staff, and all non-members on the Committees are classified as public servants or public employees.

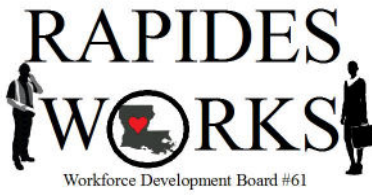
Exhibit #10: Ethics Training Correspondence dated January 5, 2026
Action: No Action Required - For Information Only

COMMENTS OR QUESTIONS FROM CHAIR

Ms. Humbles reminded all board members to complete the surveys and to leave their tent cards on the table.



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COMMENTS OR QUESTIONS FROM FLOOR

No comments or questions were presented by those in attendance.

ADJOURNMENT

On motion by Ms. Willis, seconded by Mr. McNeal, with -0- nays, -0- abstained and 18 yes votes, the August 20, 2026, Rapides Workforce Development Meeting was adjourned.

Workforce Development Board Chair

Date



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Commonly used acronyms-

LW	Louisiana Works
OWD	Office of Workforce Development
NEG	National Emergency Grant
ETA	Employment and Training Administration
TEGL	Training and Employment Guidance Letter
LWDAs	Local Workforce Development Areas
IEP	Individual Employment Plan
UI	Unemployment Insurance
O*NET	Occupational Information Network
USDOL	United States Department of Labor
WARN	Worker Adjustment and Retraining Notification Act
LRS	Louisiana Rehabilitation Services
HIRE	Helping Individuals Reach Employment
DCFS	Department of Children & Family Services
MOU	Memorandum of Understanding
WDB	Workforce Development Board
FY	Fiscal Year
PY	Program Year
WIOA	Workforce Innovation and Opportunity Act
WIF	Workforce Innovation Funds
IWTP	Incumbent Worker Training Program

